

Position	<i>Bay of Plenty Regional Coordinator</i> <i>“Are you a people person”</i>
Reports To:	CEO, NZ Landcare Trust
Location:	Tauranga

Purpose of Position

Regional coordinators play an important role in delivering the NZ Landcare Trust’s Strategic Plan. The key purpose of this position is to implement a Sustainable Management Fund (SMF) funded project (Ministry for the Environment) that the NZ Landcare Trust has secured. The Regional Coordinator will also be expected to undertake additional tasks beyond implementing the SMF project.

The SMF project will focus on the Waihou River (Waikato Region) and Tauranga Harbour catchments. In the eastern North Island of New Zealand, the forest clad Kaimai and Mamaku ranges form a prominent natural feature bordering the Waikato and Bay of Plenty regions. Multiple uses and roles at a local, regional and national level include recreation, heritage, biodiversity, agriculture, horticulture, forestry, water supply, telecommunications and hydro power. Additionally, the ranges play a critical role in the hydrology of the catchments of the Waihou River and Tauranga Harbour.

Land clearance primarily for agriculture in the upper catchments on both sides of the ranges has increased rates of soil loss leading to sedimentation and flooding. Current sediment inputs into the Tauranga Harbour alone are estimated by the recent NIWA study to be around 130,000 tonnes per year although this does not include stream bank erosion. The Firth of Thames receives an estimated 150,000 tonnes of sediment per year from the Waihou River which is threatening the integrity of the internationally recognised (Ramsar) wetland located on the shores of the Firth. Water quality is therefore of concern to both regions. The 2002 “weather bomb” highlighted the fragile nature of the area causing significant floods and slips. Possible increasing frequency and intensity of weather events from climate change could further weaken vulnerable parts of the landscape and affecting communities who derive their livelihood from the land.

The Bay of Plenty Regional Coordinator will work with the community to integrate best methods for sustainable land use and land management in the Waihou River and Tauranga Harbour catchments. The coordinator will work with land users, local and regional authorities, research providers, non-government agencies, iwi, schools and local community people. The project will advance skills, knowledge and resources, and fill gaps in sustainable land use and land management knowledge.

The Regional Coordinator position is full time. The person will require flexibility in the hours they can work and have the ability to travel regularly, including staying away from the home base. The position will be based in Tauranga and the coordinator will work from the local Environment Bay of Plenty office as part of the collaboration between the NZ Landcare Trust and Environment Bay of Plenty on this project.

Key Tasks (Note: These may change each year to align with the requirements of the Trust’s Strategic Plan)

- A work plan will be developed and confirmed with the NZ Landcare Trust.
- Maintain a regional network of key organisations and individuals involved in sustainable land management, including government departments, regional councils, trustee groups, NGO’s and research organisations.
- Play a sustainable land management co-ordination role at the regional level including overseeing and monitoring the implementation of various initiatives.

- Promote sustainable land management and the landcare concept by:
 - ◆ maintaining regular contact with land users and land user groups and organisations.
 - ◆ profiling the efforts of the key land management agencies and research groups, and becoming familiar with regional and district council activities.
 - ◆ creating forums/workshops to promote the integration of sustainable land management into everyday land use/farming practice.
 - ◆ maintaining a project presence in the print media.
- Monitor all forms of media and information transfer activities related to sustainable land use in the region, particularly to identify opportunities to promote the project and the NZ Landcare Trust.
- Play a brokering role in providing land users access to or sources to obtain information about sustainable land management.
- Develop a database of contacts, information sources, funding opportunities and other relevant information. Investigate opportunities for sharing of resources between groups, and coordinate this where appropriate.
- Provide required reports in a timely manner.

The successful applicant will require facilitation, networking and communication skills, an understanding of agriculture and the environment, analytical skills, and an outgoing personality. An affinity with the Bay of Plenty and established networks within the community and resource management organisations will be particularly valuable. Further competencies sought include:

- **Analytical and Problem Solving:** Demonstrates highly effective analytical ability and a proactive approach. Able to seek and obtain information, and to draw sound conclusions and recommendations from information.
- **Communication and Negotiation:** An outgoing personality who achieves high quality communication in individual and group situations. Fluent written communication and computer skills essential.
- **Motivated:** Self-motivated and able to carry out highly productive work without supervision or company, while also willing and able to work as a team and to adhere to work plans, philosophy and purposes of the NZ Landcare Trust.
- **Community minded:** Committed to the concept of landcare i.e. encouraging and supporting communities to take ownership of their issues and developing and implementing the solutions in partnership with others.
- **Presentation:** Demonstrates good presentation to ensure the NZ Landcare Trust is represented appropriately at a variety of events and other occasions.
- **Planning and Decision Making:** Able to plan and manage the workload and make decisions necessary to be effective in the role. Respond proactively to the community group and wider decisions relating to the role.
- **Networking:** Comfortable meeting and building relationships with people from a wide range of organisations and backgrounds. Able to see opportunities to link people and projects to gain mutual benefit.

Term and Remuneration

The employment agreement will be full time for a three-year fixed term. An indicative salary range of \$50,000 to \$60,000 is proposed, but this is subject to negotiation based on skills and experience. Staff run their own vehicles on mileage.

If you believe this is the role you have been looking for, please forward your CV and covering letter to Abby Davidson, NZ Landcare Trust, PO Box 4305, Hamilton or email abby.davidson@landcare.org.nz by 2 October 2009.